

DECLARATION AND POWER OF ATTORNEY

As below-named inventors, we hereby declare that:

Our residence, mailing address and citizenship are as stated below next to our names,

We each believe we are an original and joint inventor of the subject matter claimed and for which a patent is sought on an invention entitled ATHLETE RECRUITING ARCHITECTURE, the specification of which

☒ is attached hereto.

☐ was filed on _____ as Application Serial No. _____ and was amended on (if applicable).

I We hereby state that we have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

We acknowledge the duty to disclose information that is known to me to be material to patentability in accordance with Title 37, Code of Federal Regulations, Section 1.56.

We hereby claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Applications(s):

Number	Country	Day/Month/Year filed	Priority Claimed
			<input type="checkbox"/>
			<input type="checkbox"/>

We hereby claim the benefit under 35 USC §119(e) of any United States provisional application(s) listed below.

Prior Provisional Application(s):

Filing Date:

We hereby claim the benefit under Title 35, United States Code, Section 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, Section 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Section 1.56 which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Prior U.S. Application(s):

Serial No.	Filing Date	Status: Patented, Pending, Abandoned
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Express Mail No. EV323351462US

We hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

We hereby appoint the following attorney(s) and/or agent(s): Edward A. Becker, Reg. No. 37,777; Marcel K. Bingham, Reg. No. 42,327; Brian D. Hickman, Reg. No. 35,894; Christopher J. Palermo, Reg. No. 42,056; Bobby K. Truong, Reg. No. 37,499; Craig G. Holmes, Reg. No. 44,770; John D. Henkhaus, Reg. No. 42,656; Christian Nicholes, Reg. No. 50,266; Christopher J. Brokaw, Reg. No. 45,620; Thomas J. Treutler, Reg. No. 51,126; David Lewis, Reg. No. 33,101; Michael J. Meehan, Reg. No. 54,705; Paul A. Durdik, Reg. No. 37,819; Kirk D. Wong, Reg. No. 43,284, and Gene I. Su, Reg. No. 45,140, all of

HICKMAN PALERMO TRUONG & BECKER LLP
1600 Willow Street
San Jose, CA 95125-5106

with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith, and all future correspondence should be addressed to them.

Full name of sole or first inventor: JOHN LUPOI

Inventor's signature:

John Lupoi

Date: 12-16-03

Residence: Walnut Creek, CA

Citizenship: USA

Mailing Address: City: 400 Walnut Avenue, Walnut Creek, CA 94598

Full name of sole or first inventor: ROGER THEDER

Inventor's signature:

Roger Theder

Date: 12/16/03

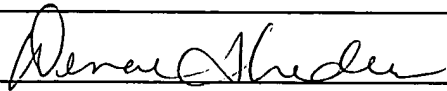
Residence: Orinda, CA

Citizenship: USA

Mailing Address: City: 16 Sunnyside Court, Orinda, CA 94563

Full name of sole or first inventor: DENAE THEDER

Inventor's signature:



Date:

12/16/03

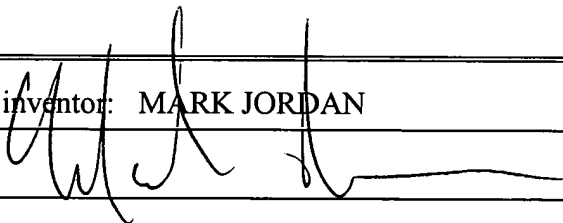
Residence: Orinda, CA

Citizenship: USA

Mailing Address: City: 29 Via Callados, Orinda, CA 94563

Full name of sole or first inventor: MARK JORDAN

Inventor's signature:



Date:

12-16-03

Residence: Campbell, CA

Citizenship: USA

Mailing Address: City: 1717 Dell Avenue, Campbell, CA 95008